

University of the Philippines
**NATIONAL COLLEGE OF PUBLIC ADMINISTRATION
AND GOVERNANCE**
Diliman, Quezon City

DOCTORAL DISSERTATION COMMITTEE

DR. MARIA FE MENDOZA
Adviser

DR. REMEGIO D. OCENAR
Critic

DR. MINERVA BAYLON
Chairman

DR. JOEL V. MANGAHAS
Member

MS. MARIA SOCORRO I. DIOKNO
Member - External

ROSETTE GILDA CAUYAN LIBREA

Unit E. Dominion Townhomes, 162 B. Gonzalez St., Varsity Hills, Loyola Heights,
Quezon City

EDUCATIONAL BACKGROUND

- Doctor of Public Administration (Candidate), University of the Philippines, Diliman
- Master in Public Management (MPM), Development Academy of the Philippines
- Master in Organization Development and Planning at the Southeast Asia Interdisciplinary Development Institute [32 units -no thesis]
- Diploma Course in Industrial Relations at the Asian Labor Education Center, University of the Philippines [17 units]
- A.B. Major in History and minor in Psychology at the Southern Luzon Colleges

PROFESSIONAL AFFILIATION

- Career Executive Service
- Member, Association of DAP Public Managers, Inc.

CURRENT WORK ENGAGEMENT

- Consultant, Office of the Ombudsman Proper
- Consultant, Presidential Human Rights Committee, Office of the President
- Lecturer, Development Studies, Loyola Schools, Ateneo De Manila University
- Associate Professor, University of the East

ABSTRACT

This is a pioneering study on HRBA since it was introduced in the country by the UNDP-Philippines. The study seeks to de-mystify the approach. It theorizes a conceptual framework on how best the approach may be promoted, practiced and operationalized as illustrated in the following cases:

Case 1 on the Legal Empowerment of the Poor by ESCR, Asia applying an HRBA modality in formulating policy studies on the legal empowerment of the informal sector;

Case 2 on the Rights-based Localization of MDGs by the CHRP-Region 1 demonstrating an HRBA modality for local planning and development;

Case 3 on the Right to Food Project using HRBA by the CHRP Central Office exemplifying a modality in the development of indicators;

Case 4 on Implementing E.O. 366: A Practical Guide for Managing the Change Processes of the Rationalization Program by the Department of Budget and Management

Case 5 on Media-Community Action on Mainstreaming Human Rights-Based Approaches at the Local level by the Center for Community Journalism and Development (CCJD) on modality that is mainstreamed into public journalism for local governance

Case 6 on National Human Rights Action Planning (NHRAP) by the Presidential Human Rights Committee (PHRC), Office of the President pointing out a more defined modality of HRBA designed to improve compliance with International Human Rights Treaties.

Overall, the study successfully contributed key parameters for efficacy of use of the approach. These parameters indicate four elements that HRBA a) injects the practice of fundamental human rights principles in enhancing development and governance interventions; b) it also adds force to the implementation of human rights standards through the application of state obligations and human entitlements that serve to strengthen accountability and empowerment; c) it enhances the existing processes of development or governance projects or initiatives by serving as a method and tool to better planning and implementation; and d) it provides evidence-based generation of HRBA success Indicators through the actual outputs and outcomes of development and governance initiatives. Further, it validated the added value of HRBA as a complementing approach that bridges the gaps between human rights aspirations and reality and between divides in commitments and compliance with international human treaties to which the Philippines is a State party.

ACKNOWLEDGMENTS

Challenges from different sources molded this dissertation from beginning to end. Amidst all these challenges are people who stayed on providing all the necessary perspectives and guidance to make this pioneering dissertation a reality.

Foremost, I would like to express all my gratitude to God, the Almighty who provided me with much wisdom, dedication and passion to complete this dissertation. I thank God also for giving me physical and psychological strengths that made me weather all obstacles that came my way during the three year period that I was doing this dissertation.

On the many challenges that I had to hurdle, I thank my adviser Dr. Fe Mendoza who provided me with all the guidance for me to see through all the aspects of dissertation writing. She was a great mentor from whom I learned the rigors and techniques that helped me overcome my difficulties. She has kept me focused on strategizing all possible ways to complete my dissertation to acceptable standards.

I express my special thanks to my external panel member, Ms. Cookie Diokno, who unselfishly provided me helpful comments on the subject matter of my dissertation. She was too generous to share her valuable time despite her very tight commitments on human rights work.

To Dr. Ramy Ocenar, my critic during my final defense for ably pointing out to me the weaknesses of my dissertation on which I based more significant changes in my final dissertation report. I also thank Dr. Eva Baylon for pointing out to me other loose ends of my dissertation that guided me in tightening my dissertation report. Of course, I extend appreciation to Dr. Joel Mangahas, my former critic who has greatly influenced the shaping up of my dissertation and who has enhanced my knowledge and skills in research.

Finally, I thank my family for giving me inspiration and all the moral support I needed especially during those most challenging times I encountered in the course of doing my dissertation.